



# NAVIGATOR

## *Developing & Motivating Teams*

In today's dynamic macro environment the pace of change is extremely disruptive. We are in a world, where agile approach is a prerequisite to sustain, stay relevant and grow. Therefore, it becomes imperative for leaders to demonstrate an adaptable leadership approach to drive teams.

This is when leaders assess the behaviors and abilities of team members and determine their leadership approach nurture greater creativity, communication, collaboration and confidence amongst team members.

**Navigator** is a simulation that brings alive well-established theories and concepts inspired by Situational Leadership® by Dr. Paul Hersey & Ken Blanchard and Leading Change by John Kotter.

In a gamified and competitive simulated experience, participants will make decisions that will create sense of urgency, create alignment with the organization's goals and build mutual accountability and team engagement in the context of their unique personality and skill profiles.

### PROGRAM OUTCOMES

1. Understand the relationship between an effective leadership style, level of readiness and ability of teams
2. Understand when and where to use alternative styles of management and leadership
3. Learn skills in integrating and synthesizing others' viewpoints to build alignment of diverse perspectives



#### **PARTICIPANTS**

**4 to 16**



#### **GAMINAR VERSION**

**6 Hours**

#### **CLASSROOM VERSION**

**2 Days**

### **BUSINESS IMPACT**

- Increased motivation & collaboration
- Increased ability to overcome resistance
- Greater influence on performance & productivity
- Adaptive approach leading to higher buy-in and engagement from key stakeholders

